

Holmdel Youth Activities Association (“HYAA”)

NON-DISCRIMINATION POLICY

The Holmdel Youth Activities Association (“HYAA”) is a volunteer organization committed to providing youth programs in a safe and positive environment. The HYAA does not and shall not discriminate against its members, players, coaches, parents, referees, guests or volunteers on the basis of race, color, religion, creed, gender, gender expression, age, national origin, disability, marital status, sexual orientation, military status, or any other characteristic protected by applicable federal, state or local law in any of its activities, events or operations. We are committed to providing an inclusive and welcoming environment for all members of our association including our players, coaches, parents, referees, guests and volunteers.

Conduct of any individual that does not comport with this Non-Discrimination Policy during any HYAA activity or event or operations thereof will be not be tolerated. Violations of this Policy should be reported to, and will be reviewed by, the HYAA Executive Committee. The HYAA Executive Committee may issue sanctions for violations of this Policy, including but not limited to immediate removal from an HYAA activity or event, written warnings, and/or suspension for a period of time, commensurate with the severity of the actions up to and including a life-time ban from all HYAA activities.